

BENEFITS FROM BEING EMPLOYED WITH FLORA CUSD #35

SALARY SCHEDULE - Salary Schedule Placement which encourages increased education.

BOARD OF EDUCATION LIFE INSURANCE - The Board of Education provides a \$10,000 Life Insurance Policy for each employee.

BOARD OF EDUCATION MAJOR MEDICAL INSURANCE PLAN CONTRIBUTION

Employee Insured: The Board offers four plans for insurance: Plan A, Plan B, Plan C, and Plan D. The Board of Education will contribute \$903 (24-25FY) per month towards the premium for each plan.

Employee and Dependents: The Board of Education will contribute \$1028 (24-25FY) per month for employee plus spouse, employee plus children and family plan.

To supplement the employee benefits, the school district offers Optional Eye Care Program, Optional Life Insurance Plan, and Optional Dental Plan, any of or all of which are fully deducted from the employee's paycheck.

PERSONAL LEAVE: Three (3) Personal Leave days per year, which may be used as the employee determines. At the end of the year personal days may be converted to sick leave days, rollover the days to use the following year with no more than a total of four (5) personal leave days, or employee may be paid for unused personal leave days based on the current sub rate of pay.

SICK LEAVE: Fourteen (14) days of sick leave are available each year which can be accumulated.

Additional days for 12 month employees.

In September, the Cafeteria Plan (tax sheltering) is available for enrollment, designed as savings on income tax withholdings.

403 B Plans are offered through any Mass Mutual approved agent located in Flora.

Non-Certified will receive \$15.00 additional Board contributions for both family and individual coverage.